

MASTERS GROCERS AUSTRALIA LTD A.C.N. 004 063 263 / ABN 44 004 063 263

MINUTES OF ANNUAL GENERAL MEETING HELD 21st November 2018 at 9.30am

Leonda Receptions, Wallen Road, Hawthorn, Victoria

| Present | Gino Divitini, Debbie Smith, Grant Hinchcliffe, Graeme Gough, Carmel Goldsmith, Rod Allen, Lincoln Wymer, Mick Daly, Fred Harrison, Mal Cameron, James Cameron, Jack Simic, Nick Cook, Peter Alexander, Joseph Piedemonte, Arthur Corcoris, Tony Ingpen, Steve sellars and Phil Ibbotson – Company Secretary |
|-----------|--|
| Apologies | Chris dos Santos, Graeme Gough, Michael Cervakis (Champions Group), Neal Morgan, (Morgans Group), Ben Ryan, Leo Ryan (Ryans Group), Micahel and Tina Reddrop |
| Proxies | Nil |
| Minutes | Jos de Bruin |

| Item | Description | Discussion | Resolution | Carried (Y/N) |
|----------|---|---|---|---------------|
| 1 | Formal Opening | | | Y |
| | President Rod Allen has decided to not stand for the Board Directors position and as such is no longer President of MGA's Board | | | |
| | Debbie Smith - MGA Board Vice President conducted the meeting with the assistance of Company Secretary Phil Ibbotson. | | | |
| 2 | Apologies | Noted as above | | |
| | Proxy Votes | Nil received | | |
| 3 | Minutes of Previous Meeting read | Tabled | Minutes - Moved to accept, Rod Allen Seconded, Nick Cook | |
| | Business arising | Nil | | |
| 4 | CEO Report | Circulated, no questions | Moved to accept, Tony Ingpen Seconded,,Arthur Corcoris | Y |
| 5 | President's Report | Circulated, no questions | Moved to accept, Steve Sellars Seconded, Lincoln Wymer | |
| 6 & 7 | Consideration of Annual Reports including Directors and Auditors Report | All annual reports were circulated. There were no questions | Moved to accept, Carmel Goldsmith Seconded, Tony Ingpen | Y |



| 8 | Report on Election of Councillors by AEC | The AEC received 4 nominations for 3 MGA Board of Directors positions. MGA Director Rod Allen withdrew his nomination prior to the Ballot process owing to ill health. The AEC declared the remaining 3 nominations as Directors of MGA's Board – Carmel Goldsmith, Chris dos Santos and Lincoln Wymer The role of President and Vice President are yet to be determined. The AEC will conduct a ballot in | Moved to accept, Mick Daly Seconded, Carmel Goldsmith | Y |
|--------|---|--|--|---|
| 9 & 10 | Appointment of Mr Cobain - Auditor & fixing Auditors remuneration | December 2017 / January 2018 Phil Ibbotson Company Secretary to liaise with Mr Cobain to negotiate a fair and reasonable remuneration for his services. | Moved to accept Rod Allen Seconded, Gino Divitini | Y |
| 11 | General Business | There was no General Business raised | | |
| 13 | Closure | 9.40am MGA Vice President Debbie Smith & Company Secretary Phil Ibbotson thanked everyone for their attendance | | |

MGA President Rod Allen Retires effective from 21st November 2018

Rod Allen, MGA's long serving and hard working Director for over 20 years and dedicated Board President for over 15 years, has officially retired from all MGA Board of Directors duties.

Made official at the MGA Industry Business Breakfast held at Leonda Receptions in Hawthorn, in front of more than 120 MGA members, corporate partners, industry stakeholders and friends of MGA, on the 21st of November 2018, Rod, owing to ill health, decided it was time to step down and hand over the baton to another MGA Board Director.

Rod has led and inspired an amazing Board of Directors, comprising independent supermarket owners from around Australia, taking the MGA organisation from a Victorian state based employer organisation with 375 members in 2005 to a National organisation in 2018. Today MGA has more than 2,600 members, employing more than 115,000 staff with sales in excess of \$14b across all states and territories.

Rod has been the face of all MGA members (family enterprises and private businesses) when meeting with state and federal politicians as well as regulators such as the ACCC.

Rod is well known for his warmth, approachability and easy engagement style which together with his calm, measured and inclusive leadership approach contributed toward a highly respected, strong, cohesive and collaborative MGA Board of Directors.

While being a rock-solid MGA leader and dedicating much time and resource to MGA, Rod together with his business partner Ron Corrigan have been running a successful local supermarket in Mount Martha, Victoria for 30 years. Rod was an original founder and Director of the FoodWorks Group with his business now trading as a IGA. We thank Rod for his generous friendship, his time and his unwavering commitment to the prosperity of MGA's members.

We wish Rod good health and good times in to the future.