

draftOFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Deborah Smith, being the President of the Master Grocers Australia Ltd, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	Master Grocers Australia Ltd	Branch Name	
Financial year start date	1 July, 2020	Financial year end date	30 June, 2021

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in Master Grocers Australia Ltd are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

[INSTRUCTIONS FOR TABLE BELOW:

- 1. Delete the examples and add information relevant to your branch or organisation. Add extra lines if required (e.g. if more than one officer is ranked at a particular level)***
- 2. If there are no disclosures in any of the cells below, please insert 'NIL']***

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Deborah Smith	President	\$20,048	Nil	
2. Grant Hinchcliffe	Vice President	\$12,000	Nil	
3. Carmel Goldsmith	Board Member	\$12,029	Nil	
4. Chris dos Santos	Board Member	\$12,029	Nil	
5. Donald Harper	Board Member	\$12,029	Nil	
6. Graeme Gough	Board Member	\$12,029	Nil	

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
7. Lincoln Wymer	Board Member	\$12,029	Nil	
8. Rosario Anile	Board Member	\$12,029	Nil	
9. Ripple Parekh	Board Member	\$ 6,570	Nil	
9. Mick Daly	Board Member	\$ 5,515	Nil	

[INSTRUCTIONS FOR DOT POINTS BELOW: delete all that do not apply]

- ***[INSTRUCTION: If the branch/organisation has listed no officers in the table above include this dot point]*** No officers in the branch received relevant remuneration from the branch/organisation, any relevant boards or related parties.
- ***[INSTRUCTION: If the branch/organisation has listed less than 5 officers in the table above include this dot point]*** Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.
- ***[INSTRUCTION: If the branch/organisation has NOT listed any non-cash benefits for the officers listed in the table above include this dot point]*** None of the officers listed above received non-cash benefits from the branch/organisation.
- ***[INSTRUCTION: If the branch/organisation has listed non-cash benefits for SOME but NOT ALL of the officers listed in the table above include this dot point]*** The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.



Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the [ORGANISATION OR BRANCH] made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated: 21st December, 2021

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]

Payroll Employee Summary

From 1 July 2020 to 30 June 2021

MGA Independent Retailers

Employee	Earnings	Super	Gross
Deborah Smith	\$18,308.94	\$1,739.40	20,048.34
Grant Hinchcliffe			12,000.00
Carmel Goldsmith	\$10,985.52	\$1,043.64	12,029.16
Chris dos Santos	\$10,985.52	\$1,043.64	12,029.16
Donald Harper	\$10,985.52	\$1,043.64	12,029.16
Graeme Gough	\$10,985.52	\$1,043.64	12,029.16
Lincoln Wymer	\$10,985.52	\$1,043.64	12,029.16
Rosario Anile	\$10,985.52	\$1,043.64	12,029.16
Ripple Parekh	\$5,999.65	\$569.97	6,569.62
Mick Daly	\$5,154.19	\$361.17	5,515.36
	<u>\$95,375.90</u>	<u>\$8,932.38</u>	